

POST HEARING REQUIREMENTS WAIVER Juvenile Probation Officer

***This form MUST be filled out and signed by an Audiologist or Ear, Nose and Throat Physician.
The original form must be sent to POST. No copies or faxes will be accepted.
This is a three page form***

Dear Audiologist or ENT Physician:

_____ of the _____ is requesting a hearing waiver
Superintendent Facility
for _____ from the POST Academy's minimum hearing requirements
Officer

The requirements for **Auditory Acuity** are set by the P.O.S.T. Council and are based upon the Idaho Juvenile Probation Officer Job Analysis Study.

The Idaho "Juvenile Probation Officer Job Analysis Study" describes the need for **Auditory Acuity** as follows:

It has been clearly proven that normal hearing is needed to adequately perform the job functions of an Idaho Juvenile Probation Officer. At least the ability to hear normal speech is needed to perform central job functions including:

Conduct office visits

There is a need to hear normal conversation in an office setting, but no need to hear whispering nor the direction/source of sound.

Confront hostile juveniles

There is a need to hear normal conversation for responding appropriately to and defend against expressed threats. Hearing whispers and the direction of sound are not relatively important to adequately perform this job function.

De-escalate volatile situation

There is a need to hear normal conversations, whispering and the direction of sound during de-escalation of volatile situations.

Perform home visits

There is a need to hear words during normal conversation and to hear whispering to be alert to deception and danger. There is a need to hear the direction of sound to locate the direction of potential threats.

Use defensive tactics

There is a need to hear normal conversation, the direction of a sound threat and to hear possible danger alerted by a threatening person's whispers.

Binaural (two-eared) hearing allows officers to detect sound sources and direction, essential to Juvenile Probation Officers' work.

P.O.S.T. HEARING REQUIREMENTS FOR JUVENILE PROBATION OFFICERS:

To the examining Audiologist/Physician: The above named applicant has chosen a career as an Idaho Juvenile Probation Officer. A "Pure Tone Threshold Test" is required prior to acceptance into the Idaho Peace Officer Standards and Training Academy.

Based upon the Idaho Juvenile Probation Officer Job Task Analysis Study an officer must meet the following minimum requirements:

Initial appropriate box:

Hearing Requirement	Meets Minimum	Does Not Meet Minimum
Ability to hear normal speech.		
Ability to hear whispering.		
Binaural hearing		
Capable of hearing sound sources, direction, localization and distance		

HEARING STANDARDS FOR JUVENILE PROBATION OFFICERS

Applicant must have unaided hearing between zero (0) and twenty-five (25) decibels for each ear at the frequencies of 500 Hz, 1000 Hz, 2000 Hz, and 3000 Hz.

Frequency:	500Hz	1,000Hz	2,000Hz	3,000Hz	HEARING AID USED? _____ NO _____ YES
Right Ear	_____db	_____db	_____db	_____db	
Left Ear	_____db	_____db	_____db	_____db	

NOTE ANY ABNORMALITY

PLEASE COMPLETE ALL ITEMS – INCOMPLETE FORMS WILL NOT BE ACCEPTED.

AUDIOLOGIST OR ENT PHYSICIAN STATEMENT AFTER EXAMINATION:

Please initial the appropriate area:

_____ I have examined the above applicant and it is my opinion that the applicant **MEETS** the minimum hearing standards for a Juvenile Probation officer as outlined above.

_____ I have examined the above applicant and it is my opinion that the applicant **DOES NOT MEET** the minimum hearing standards for the following reasons:

In order for P.O.S.T. to issue a waiver for these requirements, in the case of an applicant that does not meet minimum hearing standards, we need the following section filled out recommending that a waiver be issued and that it is your medical opinion that the officer's hearing disability and inability to meet minimum P.O.S.T. hearing standards will not affect his/her ability to fully perform the job tasks of a Juvenile Probation Officer in the State of Idaho.

REQUEST FOR WAIVER OF MINIMUM HEARING REQUIREMENTS

Upon examination of (Officer) _____ and with full knowledge of the duties of a Juvenile Probation Officer, I (Physician) _____ feel the applicant's condition would not jeopardize or impair his/her ability to perform the duties of a Juvenile Probation Officer, and I recommend to the Idaho Peace Officers Standards and Training Council that a waiver for the disability of the P.O.S.T. minimum hearing standards be issued to (Officer) _____ of the (Facility) _____

Signature of Audiologist or ENT Physician _____ **Date** _____
(must be an original signature. No stamped signatures will be accepted.)

Printed name of Audiologist or ENT Physician _____
(note: person completing exam must be an Audiologist or Ear, Nose and Throat Physician)

Address: _____

Phone number: (_____) _____